



Republic of the Philippines

## DEPARTMENT OF SCIENCE AND TECHNOLOGY



DOST Special Order No. \_\_\_\_\_  
Series of 2021

0362

DEC 15 2021

### **SUBJECT: CY 2022 Prescribed Salary Rates for DOST Grants-in-Aid (GIA) Personnel**

In the interest of service and in view of the need to attract and retain competent and committed personnel for the effective and efficient project implementation, the salary rates of Grants-in-Aid (GIA) personnel is hereby revised as shown in Annex A for implementation effective **03 January 2022** as approved by the DOST-EXECOM during its policy meeting on 27 October 2021.

Adoption of the revised salary rates for DOST-GIA Personnel and the S&T Fellows is subject to availability of project funds, government accounting and auditing rules and regulations, and compliance to the following guidelines:

1. New and ongoing approved programs/projects shall be allowed to realign their budgets to meet the requirement of the salary adjustment. However, no additional funding shall be provided and upgrading of position title shall not be allowed.
2. Consistent with the DOST-GIA guidelines, reprogramming of the allotment for expense item(s) shall be approved by the concerned Program/Project Leaders, provided there is no creation of new items. Copy of the amended line-item budget shall be submitted to the Office of the Undersecretary for R&D.
3. For ongoing programs/projects with insufficient budget, the new rates may be adopted on staggered basis or during project renewal where funds for this purpose shall be provided.
4. Existing contract of services of DOST-GIA personnel should be amended to comply with the new salary rates if project funds are sufficient and position titles must be in accordance with the DOST Qualification Standards issued through S.O. No. 508 dated July 24, 2013 and the specific requirements for the S&T Fellows.

For guidance.

**FORTUNATO T. DE LA PEÑA**  
Secretary

**PRESCRIBED SALARY RATE FOR DOST-GIA PERSONNEL**  
(Effective 03 January 2022)

Position Title		Salary Grade	Monthly Rate of Personnel (₱)
1	Laborer I	1	15,020.00
2	Utility Worker I	1	15,020.00
3	Laboratory Aide I	2	15,966.00
4	Clerk	3	16,950.00
5	Driver I	3	16,950.00
6	Laborer II	3	16,950.00
7	Clerk II	4	17,992.00
8	Driver II	4	17,992.00
9	Laboratory Aide II	4	17,992.00
10	Science Aide	4	17,992.00
11	Agricultural Technician I	6	20,252.00
12	Clerk III	6	20,252.00
13	Labor Foreman	6	20,252.00
14	Laboratory Technician I	6	20,252.00
15	Utility Foreman	6	20,252.00
16	Computer Operator I	7	21,479.00
17	Agricultural Technician II	8	22,798.00
18	Clerk IV	8	22,798.00
19	Labor General Foreman	8	22,798.00
20	Laboratory Inspector I	8	22,798.00
21	Laboratory Technician II	8	22,798.00
22	Project Development Assistant	8	22,798.00
23	Project Assistant I	8 10	22,798.00
24	Computer Operator II	9	24,482.00
25	Science Research Assistant	9	24,482.00
26	Laboratory Inspector II	10	26,628.00
27	Project Assistant II	10 11	26,628.00
28	Computer Maintenance Technologist I	11	30,527.00
29	Computer Programmer I	11	30,527.00
30	Data Entry Machine Operator III	11	30,527.00
31	Information Officer I	11	30,527.00
32	Science Research Analyst	11	30,527.00
33	Project Evaluation Officer I	11	30,527.00
34	Project Development Officer I	11	30,527.00
35	Computer Operator III	12	33,130.00
36	Project Assistant III	12 1	33,130.00
37	University Research Associate I	12	33,130.00
38	Science Research Specialist I	13	35,758.00
39	Computer Operator IV	14	38,785.00
40	Information Systems Researcher II	14	38,785.00
41	Project Assistant IV	14 13	38,785.00
42	University Research Associate II	14	38,785.00



	<b>Position Title</b>	<b>Salary Grade</b>	<b>Monthly Rate of Personnel (P)</b>
43	Computer Maintenance Technologist II	15	42,116.00
44	Computer Programmer II	15	42,116.00
45	Information Officer II	15	42,116.00
46	Project Evaluation II	15	42,116.00
47	Project Development Officer II	15	42,116.00
48	Information Systems Analyst II	16	45,780.00
49	Science Research Specialist II	16	45,780.00
50	University Researcher I	16	45,780.00
51	Computer Maintenance Technologist III	17	49,809.60
52	Computer Programmer III	18	54,244.00
53	Information Officer III	18	54,244.00
54	Project Development Officer III	18	54,244.00
55	Project Evaluation Officer III	18	54,244.00
56	University Researcher II	18	54,244.00
57	Information Technology Officer I	19	59,802.00
58	Sr. Science Research Specialist	19	59,802.00
59	Project Officer I	20	66,959.00
60	University Researcher III	20	66,959.00
61	Project Officer II	21	74,939.00
62	Information Officer IV	22	83,956.00
63	Information Technology Officer II	22	83,956.00
64	Project Officer III	22	83,956.00
65	Project Evaluation Officer IV	22	83,956.00
66	Project Development Officer IV	22	83,956.00
67	Supervising Science Research Specialist	22	83,956.00
68	University Researcher IV	22	83,956.00
69	Project Officer IV	23	94,146.00
70	S&T Fellow I	23	94,146.00
71	Chief Science Research Specialist	24	106,092.00
72	Project Officer V	24	106,092.00
73	University Researcher V	24	106,092.00
75	S&T Fellow II	24	106,092.00
76	S&T Fellow III	25	120,946.00
77	S&T Fellow IV	26	136,669.00
78	S&T Fellow V	27	154,435.00



